

When the energy in your team runs low, it's not about more pressure.

It's about bringing back more joy in working together.

**Your team gives everything.
But little by little, they run out of steam.**

The people in your company stick together, support each other and give their best every day. Yet between growing demands, constant change and uncertainty, it becomes more and more challenging to maintain energy, clarity and joy – and to keep moving forward together.

**Norman Gräter
brings people back together.**

With humor, inspiring stories and surprising perspective shifts, he reminds us of what so often gets lost in the daily business: the people behind the task.

The blue glasses. LOOK AGAIN. See it from a different perspective.

Three key takeaways for your team:



1

KNOW YOURSELF.
Recognize what truly moves you.

Not everything is in your hands. But how you respond to a situation is. And that already changes everything.



2

BE YOURSELF.
Stay human. Especially when it's challenging.

You don't always have to perform. Be yourself and meet others with genuine appreciation.



3

LEAD BY EXAMPLE.
Take the first step.

A sincere thank you, an open ear or a fresh perspective often marks the beginning of positive change – starting with you.

What your team will take away:



Renewed energy.

A new perspective on challenges – and what is still possible.



More togetherness.

Greater awareness of how genuine appreciation and open communication can change the way we work together.



Inspiration for tomorrow.

Simple questions and ideas that can already make a difference the next day.

Sometimes it doesn't take a new strategy. Just a different perspective.



NORMAN GRÄTER

International Keynote Speaker
3-time European Champion of Public Speaking - Best Trainer 2017

KNOW YOURSELF. BE YOURSELF. LEAD BY EXAMPLE.

norman-graeter.com